



วอยแวมประเทศไทย  
Youth With A Mission  
Thailand

Foundations for Counseling Ministry (FCM)

P.O. Box 20 Thungsetthi,  
Bangkok, 10263 Thailand  
Tel: +66 2 752 8180 Fax: +66 2 752 8014  
Email: fcmthailand@gmail.com

## YWAM SCHOOL LEADER REFERENCE FORM

**APPLICANT INFORMATION:** Please complete the information below and provide an envelope addressed to the address below, to the attention of *Personnel*.

Applicant's Name \_\_\_\_\_ Applying for: \_\_\_\_\_  
Program/school/position

Address: \_\_\_\_\_  
Street City Prov./State Postal (Zip) Code Country

Phone numbers: \_\_\_\_\_ Email: \_\_\_\_\_  
Daytime Evening

☐ I, the above-named applicant, **WAIVE** any right I have to read or obtain copies of this recommendation knowing that this waiver is **NOT** required as a condition for admission.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_  
Day/Month/Year

The above applicant has applied to one of Youth With A Mission's (YWAM) ministries. YWAM is an international, interdenominational missionary organization founded in 1960, with centers in over 630 locations in over 170 countries. YWAM seeks to disciple the next generation of Christian leaders to be world changers. We serve as a training base from which skilled workers are sent out into all the world.

Serious consideration is given to your comments therefore we ask that you complete this form carefully. This form will be kept confidential. Your prompt completion of this form (within 7 days) is important and appreciated. Please answer the following and comment where necessary (use additional paper if needed).

1. Please rate character profile, according to what you have observed, the applicant's effectiveness in the following areas:

Skills of Applicant	Excellent	Good	Fair	Poor	N/A	Comments
Ability to follow						
Ability to work with others						
Willing to be accountable						
Concern for others						
Emotion stability						
Financial responsibility						
Flexibility/ open to change						
Grateful spirit						
Initiative/self starter						
Industrial/hard worker						
Leadership						
Personal appearance						
Positive attitude						
Reliability						
Response to authority figures						
Response to pressure						
Servant heart						
Teachable spirit						
Self esteem						
Spiritual maturity						
Academic ability						



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2. How long have you known the applicant? Years \_\_\_\_\_
3. Does the applicant display high moral standards? ☐ Yes ☐ No Comment \_\_\_\_\_
4. In your consideration, which of the following would best describe the applicant's relational skills with others?  
☐ Mature ☐ Good Attitude ☐ Loyal ☐ Committed ☐ Disrespectful ☐ Superficial ☐ Other
5. Where do you think the applicant need further character growth? Comment \_\_\_\_\_
6. What skills, talents and strengths have you observed? \_\_\_\_\_
7. Would you choose to work with this person? ☐ Yes ☐ No Comment \_\_\_\_\_
8. What type of environment does the applicant function best in? Comment \_\_\_\_\_
9. Please comment briefly on the applicant's family background. Comment \_\_\_\_\_
10. During the time you have known the applicant what growths have you observed? \_\_\_\_\_
11. Would you recommend this applicant for acceptance by YWAM Thailand – Foundations for Counseling Ministry School? Comment  
☐ No ☐ with hesitation ☐ Yes, moderately ☐ Yes, strongly \_\_\_\_\_
12. Do you consider the applicant suited to a counseling ministry? Please give reasons.  
\_\_\_\_\_
13. Do you believe the applicant has a call from God to work in missions? ☐ Yes ☐ No Please explain: \_\_\_\_\_
14. Please rate the applicant in each of the following categories to the best of your knowledge:
- |  |   |
|--|---|
| <u>Physical condition:</u> <input type="checkbox"/> Limited <input type="checkbox"/> Normal <input type="checkbox"/> Healthy | <u>Personal appearance:</u> <input type="checkbox"/> Tolerable <input type="checkbox"/> Normal <input type="checkbox"/> Great     |
| <u>Intelligence:</u> <input type="checkbox"/> Slow <input type="checkbox"/> Average <input type="checkbox"/> Alert           | <u>Teamwork:</u> <input type="checkbox"/> Difficult <input type="checkbox"/> Average <input type="checkbox"/> Cooperative         |
| <u>Social adaptability:</u> <input type="checkbox"/> Shy <input type="checkbox"/> Friendly <input type="checkbox"/> Outgoing | <u>Emotional resilience:</u> <input type="checkbox"/> Agitated <input type="checkbox"/> Stable <input type="checkbox"/> Even keel |
| <u>Industrious:</u> <input type="checkbox"/> Hard worker <input type="checkbox"/> Average <input type="checkbox"/> Lazy      | <u>Reliability:</u> <input type="checkbox"/> Neglects <input type="checkbox"/> Average <input type="checkbox"/> Meets obligations |
| <u>Flexibility:</u> <input type="checkbox"/> Open <input type="checkbox"/> Average <input type="checkbox"/> Unyielding       | <u>Disposition:</u> <input type="checkbox"/> Cheerful <input type="checkbox"/> Passive <input type="checkbox"/> Moody             |
| <u>Punctuality:</u> <input type="checkbox"/> Punctual <input type="checkbox"/> Average <input type="checkbox"/> Often late   | <u>Financial:</u> <input type="checkbox"/> Honorable <input type="checkbox"/> Normal <input type="checkbox"/> Neglectful          |
15. Below are some of the qualities which describe a leader. Please rate the applicant using the following letters:  
(W-weak, D-developing, A-average, M-mature, S-strong)
- |  |                              |  |
|--|------------------------------|--|
| ___Positive, contagious spirit               | ___Able to make decisions    | ___Social poise                          |
| ___Ability to motivate others                | ___Gets along with everyone  | ___Assurance of God's calling            |
| ___Self-confidence                           | ___Teachable attitude        | ___Respect for the convictions of others |
| ___Communicates clearly                      | ___Able to receive criticism | ___Emotionally stable                    |
| ___Able to deal with inter-personal problems |                              |  |
16. Listed below are some of the tendencies which, if present, may reduce the effectiveness of someone involved in YWAM. Please underline words or descriptions which may pertain to the applicant:
- |  |  |
|--|--|
| easily embarrassed, offended or discouraged      | given to exclusive & absorbing infatuations    |
| frequently worried, anxious, nervous or tense    | lacking in humor, unable to take a joke        |
| prejudice toward groups, races, or nationalities | unable to cope with stress, erratic in actions |
| impatient, moody, intolerant, argumentative      | domineering, "cocky", critical of others       |
| exaggerates, gives in to peer pressure           | easily persuaded                               |



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17. We at YWAM-Foundations for Counseling Ministry School and are committed to training and discipling. What areas would you suggest we disciple, mentor, or encourage the applicant in? \_\_\_\_\_
18. Would you recommend the applicant for the involvement in YWAM that he/she is applying for? ☐ Yes ☐ With some reservation (please explain)  
☐ No (please explain) \_\_\_\_\_

#### ADDITIONAL COMMENTS:

In the space provided below, please feel free to make any other additional comments that you feel would benefit us as we prayerfully consider the applicant:

*I declare that the contents of this confidential reference are correct and true to the best of my knowledge.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Day/Month/Year

Name: \_\_\_\_\_ Occupation: \_\_\_\_\_ Position: \_\_\_\_\_  
Please print

Address: \_\_\_\_\_  
Street City Prov./State Postal (Zip) Code Country

Office phone: \_\_\_\_\_ Mobile phone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Please mail your completed reference form to the address below, attention *Personnel*. Feel free to contact us either via phone or email if you have any questions.

Would you like to receive further information about Youth With A Mission? ☐ Yes ☐ No

*Please note: This information is not to be viewed by the applicant, and all information will be kept in confidence.*

**Please return all forms to:**

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